### Ministry of Labour, Immigration, Training and Skills Development

Office of the Minister

400 University Avenue 14<sup>th</sup> Floor Toronto ON M7A 1T7 Tel: 416 326-7600

### Ministère du Travail, de l'Immigration, de la Formation et du Développement des compétences



Bureau du ministre

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# **EMPLOYEE BARGAINING AGENCY DESIGNATION**

By Designation dated December 18, 2000, the International Union of Painters and Allied Trades and the Ontario Council of the International Union of Painters and Allied Trades were designated as the employee bargaining agency in the industrial, commercial and institutional ("ICI") sector of the construction industry in Ontario to represent in bargaining all journeymen and apprentice painters, employees engaged in the laying of resilient tiles, ceramic tiles, hardwood tiles, sheet goods, linoleum or carpets, or drywall tapers, plasterers, or fireproofing applicators ("designated employee bargaining agency").

Since then, the designated employee bargaining agency has made a request to divide its Designation to enable it to bargain two provincial agreements for the employees it represents. This request is supported by the Council of employers' associations consisting of the Ontario Painting Contractors Association, the Interior Systems Contractors Association of Ontario, and the Acoustical Association Ontario, the corresponding designated employer bargaining agency.

# THEREFORE, pursuant to my authority under subsection 153(5) of the *Labour Relations Act, 1995*, I hereby amend the above-mentioned Designation dated December 18, 2000, so that the Designation reads as follows:

Pursuant to clause 153(1)(a) of the *Labour Relations Act, 1995*, I hereby designate the International Union of Painters and Allied Trades and the Ontario Council of the International Union of Painters and Allied Trades, as the employee bargaining agency to represent in bargaining all journeyperson and apprentice painters, employees engaged in the laying of resilient tiles, ceramic tiles, hardwood tiles, sheet goods, linoleum or carpets, or drywall tapers, plasterers, or fireproofing applicators in the following two provincial units:

1) A provincial unit of all journeyperson and apprentice painters;

and,

 A provincial unit of all employees engaged in the laying of resilient tiles, ceramic tiles, hardwood tiles, sheet goods, linoleum or carpets, or drywall tapers, plasterers, or fireproofing applicators;

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who are represented by,

- (a) the International Union of Painters and Allied Trades and the Ontario Council of the International Union of Painters and Allied Trades; or
- (b) Local Unions 114, 200, 205, 557, 1494, 1590, 1671, 1783, 1824, 1891, 1904, 2005; or
- (c) any other Local of the International Union of Painters and Allied Trades which in the future may be chartered to represent journeyperson and apprentice painters, employees engaged in the laying of resilient tiles, ceramic tiles, hardwood tiles, sheet goods, linoleum or carpets, or drywall tapers, plasterers, or fireproofing applicators;

(hereinafter collectively referred to as "the Unions") in the ICI sector of the construction industry in Ontario and, without limiting the generality of the foregoing, to represent in bargaining as above-described all employees bound by or parties to,

- i. a certificate of the Ontario Labour Relations Board granted to the Unions or any of them;
- ii. a voluntary recognition agreement with the Unions or any of them; or
- iii. a collective agreement to which the Unions or any of them have been or are party to or bound by,

covering the ICI sector of the construction industry of Ontario.

January 24, 2025

DAVID PICCINI Minister of Labour, Immigration, Training and Skills Development

Date